



## Limited-Term Joint Appointment in French Studies (Faculty of Arts and Humanities) and the Faculty of Education Western University

*[English follows]*

La Faculté des arts et sciences humaines (Département d'études françaises) et la Faculté d'éducation de l'Université Western invitent des candidatures pour un poste à durée limitée de cinq ans au rang de chargé de cours ou professeur adjoint, selon les qualifications. La personne retenue sera appelée à concevoir et enseigner des cours de langue et de culture françaises, ainsi que des cours portant sur la culture d'expression française dispensés en anglais dans le Département d'études françaises, et sur l'approche actionnelle de l'apprentissage, l'enseignement et l'évaluation des habiletés en français comme langue seconde de la maternelle à la 12<sup>e</sup> année dans le programme du baccalauréat en éducation. La date d'entrée en fonctions est prévue pour le 1<sup>er</sup> juillet 2022. Le salaire est ajusté en fonction des qualifications et de l'expérience de la candidate ou du candidat retenu.

La charge de travail est composée à 80% d'enseignement (maximum 4.0 cours sur une période de douze mois) et de 20% de service (comités, coordination de cours et engagement communautaire).

Exigences et qualifications :

- Doctorat en études françaises ou en didactique du français langue seconde (incluant la linguistique appliquée avec spécialisation en éducation).
- Expérience dans l'enseignement du français langue seconde dans le milieu universitaire canadien, démontrant une habileté à faire progresser les étudiants du niveau débutant (A1) au niveau avancé (C1).
- Qualités de leader aux capacités de gestion et aux aptitudes organisationnelles et interpersonnelles avérées, particulièrement dans un contexte culturel et linguistique marqué par la diversité.
- Maîtrise parfaite du français.

Atouts professionnels :

- Excellence dans l'enseignement universitaire, reconnaissable entre autres par :
  - La conception innovante de cours ou du curriculum ;
  - Des évaluations de cours de haut niveau ;
  - L'intégration efficace de la technologie dans l'application du curriculum ;
  - L'intégration de contenus culturels à support écrit ou audio-visuel ;
  - L'utilisation des méthodes d'enseignement qui renforcent l'engagement et l'apprentissage de l'étudiant.
- Diplôme de baccalauréat en éducation avec spécialisation dans l'enseignement du français langue seconde (recommandé).
- Connaissance des politiques linguistiques canadiennes, et des débats nationaux et internationaux autour de l'enseignement du français langue seconde ; familiarité avec

l'enseignement du français au sein du système public primaire et secondaire ontarien (cadre et immersion).

- Connaissance du Cadre européen commun de référence pour les langues (CECRL).
- Familiarité avec la recherche récente dans le domaine de l'apprentissage du français langue seconde, ou de l'enseignement de la littérature et de la linguistique françaises.

Le dossier de candidature comprendra :

- une lettre d'intention soulignant les qualifications pour le poste ;
- votre dossier d'enseignement qui inclura votre philosophie d'enseignement, de même qu'une sélection des cours conçus et enseignés au courant des cinq dernières années. On devra y retrouver énoncés vos intérêts en enseignement ainsi que les documents attestant de votre excellence en enseignement (p. ex. évaluations de cours) ;
- le CV mis à jour ;
- les noms et coordonnées de trois répondants ;
- le formulaire de dépôt de candidature dûment rempli (disponible au <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf>).

Le dossier doit être soumis en anglais, à l'exception de la lettre d'intention qui, elle, doit être rédigée en français et en anglais.

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The Faculty of Arts and Humanities (French Studies) and the Faculty of Education at Western University invite applications for a five-year Limited-Term faculty appointment at the rank of Lecturer or Assistant Professor, depending on qualifications and experience, to participate primarily in teaching and developing courses in French language and culture, and in developing general interest courses on French culture taught in English in French Studies; and on the action-oriented approach to learning, teaching and evaluating French as a second language at the K-12 level in the Bachelor of Education program. The anticipated start date is July 1, 2022. The salary will be commensurate with the successful applicant's qualifications and experience.

This position has an 80% Teaching and 20% Service workload distribution. Teaching duties will include up to 4.0 full course equivalents over a twelve-month period, while Service duties will include committee work, course coordination and community engagement.

Requirements:

- PhD in French Studies, or related field, such as Educational Linguistics in areas related to second language learning and teaching.
- Experience teaching French as a second language at the postsecondary undergraduate level in Canada. This shall include a demonstrated capacity to accompany students in their progression from the "Beginners" (A1) to the "Advanced" (C1) classes.
- Strong leadership, documented by the evidence of management ability, organizational and interpersonal skills, and public relations skills in a linguistically and culturally diverse environment.
- Native or near-native fluency in French.

Assets:

- Excellence in undergraduate classroom teaching, as evidenced by, but not limited to:
  - Innovative undergraduate course or curriculum design and evaluation;
  - Outstanding teaching evaluations;
  - Effective implementation of technology in curriculum delivery;

- Engaging implementation of written and audio-visual cultural content;
- Use of teaching methods that enhance student engagement and learning.
- Bachelor of Education with a specialization in French as a Second Language (recommended).
- Knowledge of key linguistic policies in Canada, knowledge of national and international issues related to French as a Second Language education and experience with Core and Immersion French Second Language education in Ontario (grades K-12).
- Knowledge of the Common European Framework for Languages (CEFR).
- Interest in the scholarship of teaching and learning in French literature, linguistics or in second language education.

Interested candidates should submit an application package that includes:

- a letter of application specifying qualifications for the position;
- a teaching portfolio which includes a teaching philosophy, examples of courses created in the past five years, a statement of teaching interests and evidence of successful teaching experiences such as course evaluations;
- an up-to-date curriculum vitae;
- names and contact information of three referees;
- and a completed application form (available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf>).

The application must be submitted in English, except for the letter of application that should be both in French and English.

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French Studies ([www.uwo.ca/french](http://www.uwo.ca/french)) is a research-intensive department in Western's Faculty of Arts and Humanities, with both undergraduate and graduate programs. Established research areas within the Department include literature and linguistics. The Department has strong ties to the community and strongly encourages and supports participation in interdisciplinary research. The Department offers an undergraduate program, a Master's and a PhD in French Studies.

Western's Faculty of Education has been at the leading edge of education in Canada since 1962 and offers educational opportunities at the baccalaureate, master's and doctoral levels. Believing today's children are tomorrow's leaders, the faculty strives to strengthen the field of education to help ensure every child has the opportunity to flourish. Western's Faculty of Education collaborates with more than 500 partners in 23 countries, and attracts top faculty members from around the world. The Faculty of Education has conducted numerous provincial, national and international studies that were the first or largest of their kind, and is home to five dedicated research centres – the Canadian Research Centre on Inclusive Education, the Centre for Research & Education on Violence Against Women and Children, the Centre for School Mental Health, the Interdisciplinary Centre for Research in Curriculum as a Social Practice, and the Centre for the Science of Learning. Western's Faculty of Education is also home to the Mary J. Wright Child and Youth Development Clinic. With more than 41,000 alumni residing in Canada and in 35 countries around the world, Western's Faculty of Education graduates have gone on to have influential careers and become leaders on a global scale. More information on the Faculty of Education can be obtained at <http://www.edu.uwo.ca/>.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better

serve our communities.

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#). Successful candidates will be also required to comply with the policies and protocols of the applicable affiliated institutions.

Applications should be sent via email to the attention of:

Dr. Jean Leclerc  
Chair, Department of French Studies  
Western University  
1151 Richmond St  
London, ON, N6A 5B7  
Email: [french-recruitment@uwo.ca](mailto:french-recruitment@uwo.ca)

Applications will be accepted until the position is filled. Review of applications will begin on February 15, 2022. We thank all applicants for their interest, but only those selected for an interview will be contacted.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Mirela Parau at [mparau2@uwo.ca](mailto:mparau2@uwo.ca)*

*Posted on the Faculty Relations' Website **Date***

***Posting ID:***